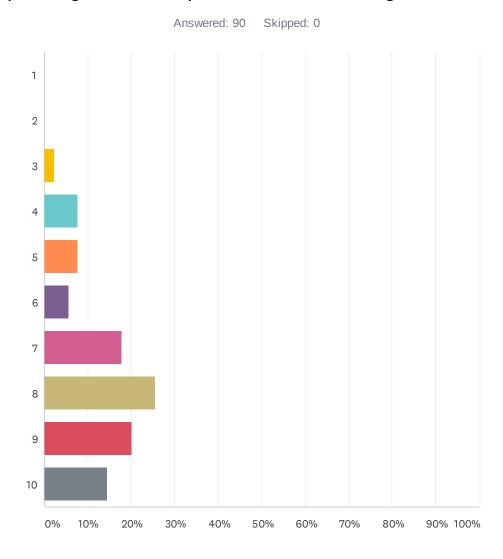
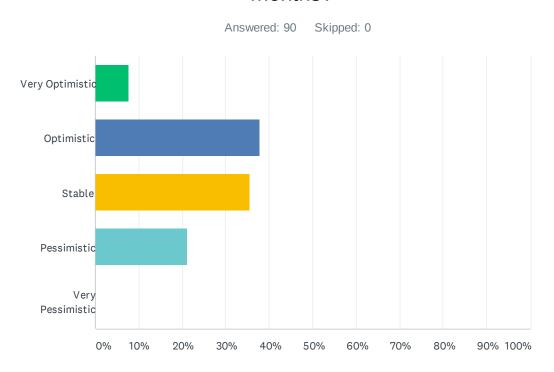
## Q1 On a scale of 1-10, how optimistic are you about your future operations? (1 being the least optimistic and 10 being the most optimistic):



#### IMA 2-Minute COVID-19 Manufacturing Survey - July 2020

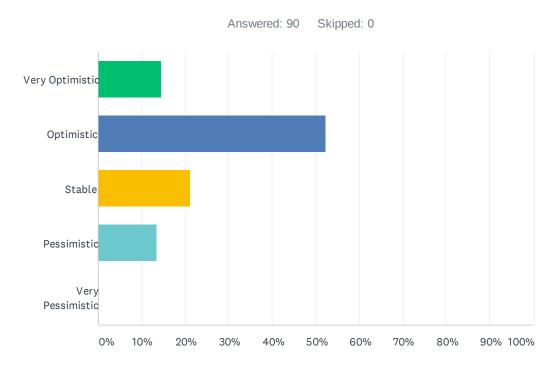
| ANSWER CHOICES        | RESPONSES |    |
|-----------------------|-----------|----|
| 1                     | 0.00%     | 0  |
| 2                     | 0.00%     | 0  |
| 3                     | 2.22%     | 2  |
| 4                     | 7.78%     | 7  |
| 5                     | 7.78%     | 7  |
| 6                     | 5.56%     | 5  |
| 7                     | 17.78%    | 16 |
| 8                     | 25.56%    | 23 |
| 9                     | 20.00%    | 18 |
| 10                    | 14.44%    | 13 |
| Total Respondents: 90 |           |    |

## Q2 What is your outlook for the health of your business in the next 6-12 months?



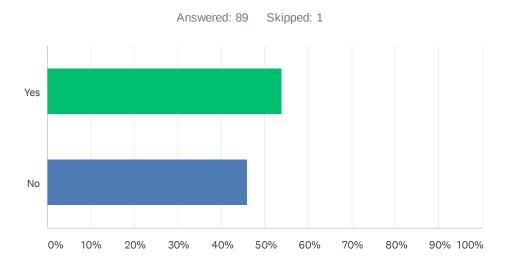
| ANSWER CHOICES        | RESPONSES |    |
|-----------------------|-----------|----|
| Very Optimistic       | 7.78%     | 7  |
| Optimistic            | 37.78%    | 34 |
| Stable                | 35.56%    | 32 |
| Pessimistic           | 21.11%    | 19 |
| Very Pessimistic      | 0.00%     | 0  |
| Total Respondents: 90 |           |    |

## Q3 What is your outlook for the health of your business in the next 18-24 months?



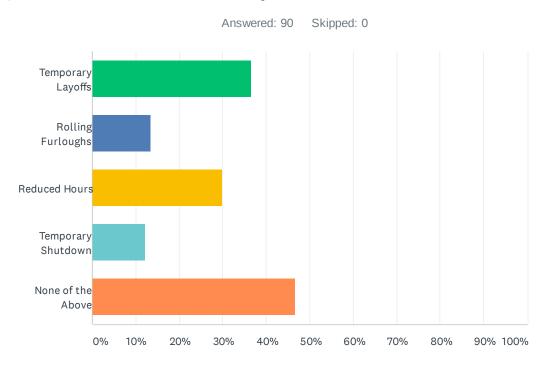
| ANSWER CHOICES        | RESPONSES |    |
|-----------------------|-----------|----|
| Very Optimistic       | 14.44%    | 13 |
| Optimistic            | 52.22%    | 47 |
| Stable                | 21.11%    | 19 |
| Pessimistic           | 13.33%    | 12 |
| Very Pessimistic      | 0.00%     | 0  |
| Total Respondents: 90 |           |    |

## Q4 Has your company reduced workforce or reduced hours because of the coronavirus outbreak?



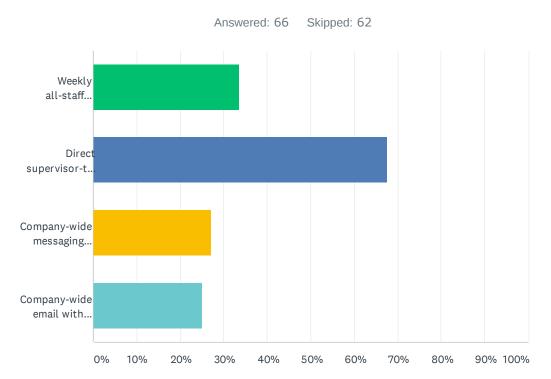
| ANSWER CHOICES        | RESPONSES |    |
|-----------------------|-----------|----|
| Yes                   | 53.93%    | 48 |
| No                    | 46.07%    | 41 |
| Total Respondents: 89 |           |    |

#### Q5 What actions related to your workforce have been taken?



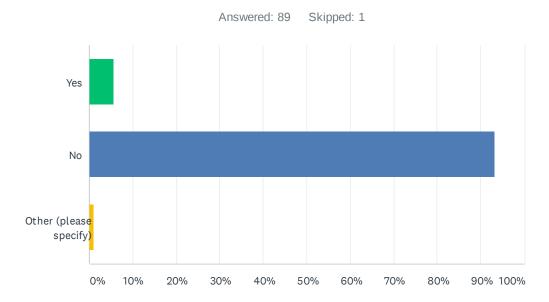
| ANSWER CHOICES        | RESPONSES |    |
|-----------------------|-----------|----|
| Temporary Layoffs     | 36.67%    | 33 |
| Rolling Furloughs     | 13.33%    | 12 |
| Reduced Hours         | 30.00%    | 27 |
| Temporary Shutdown    | 12.22%    | 11 |
| None of the Above     | 46.67%    | 42 |
| Total Respondents: 90 |           |    |

## Q6 For Employees that are working from home, what techniques have you used to keep connected?



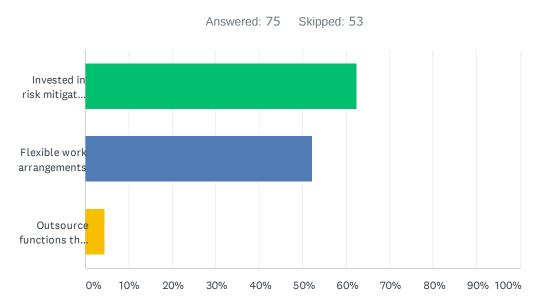
| ANSWER CHOICES   | RESPONSES |    |
|--|-----------|----|
| Weekly all-staff conference calls/video calls                            | 34.85%    | 23 |
| Direct supervisor-to employee contact via phone/video calls/emails/texts | 68.18%    | 45 |
| Company-wide messaging board/intranet                                    | 27.27%    | 18 |
| Company-wide email with latest news                                      | 25.76%    | 17 |
| Total Respondents: 36  |           |    |

#### Q7 Have you permanently moved any employees to remote work?



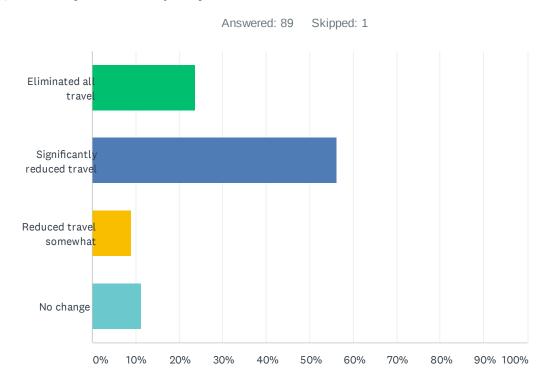
| ANSWER CHOICES         | RESPONSES |    |
|------------------------|-----------|----|
| Yes                    | 5.62%     | 5  |
| No                     | 93.26%    | 83 |
| Other (please specify) | 1.12%     | 1  |
| TOTAL                  |           | 89 |

## Q8 For functions of the business that are restricted from being carried out remotely, what workplace safety measures have you taken?



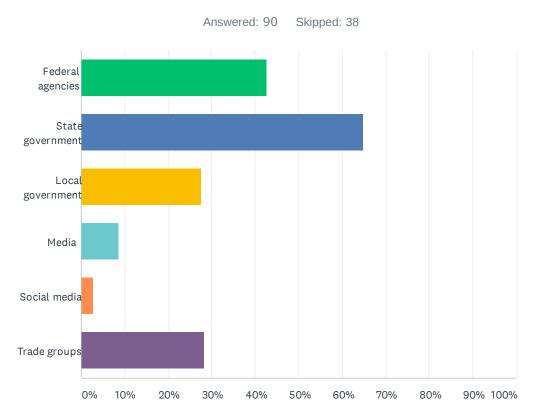
| ANSWER CHOICES                                | RESPONSES |    |
|---|-----------|----|
| Invested in risk mitigation programs          | 62.67%    | 47 |
| Flexible work arrangements                    | 52.00%    | 39 |
| Outsource functions that trim operating costs | 4.00%     | 3  |
| Total Respondents: 43                         |           |    |

### Q9 Has your company reduced or eliminated business travel?



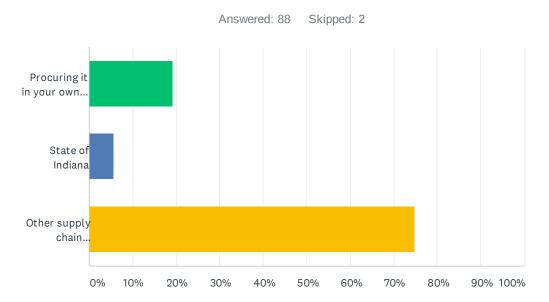
| ANSWER CHOICES               | RESPONSES |    |
|------------------------------|-----------|----|
| Eliminated all travel        | 23.60%    | 21 |
| Significantly reduced travel | 56.18%    | 50 |
| Reduced travel somewhat      | 8.99%     | 8  |
| No change                    | 11.24%    | 10 |
| TOTAL                        |           | 89 |

# Q10 What has been your primary source(s of information related to compliance around rules or regulations concerning the COVID-19 response?



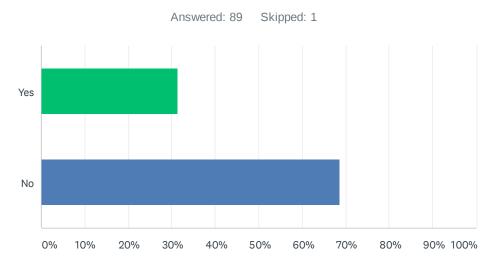
| ANSWER CHOICES        | RESPONSES |    |
|-----------------------|-----------|----|
| Federal agencies      | 42.22%    | 38 |
| State government      | 64.44%    | 58 |
| Local government      | 27.78%    | 25 |
| Media                 | 8.89%     | 8  |
| Social media          | 3.33%     | 3  |
| Trade groups          | 28.89%    | 26 |
| Total Respondents: 52 |           |    |

#### Q11 Where are you getting your Personal Protective Equipment?



| ANSWER CHOICES                        | RESPONSES |    |
|---------------------------------------|-----------|----|
| Procuring it in your own facility     | 19.32%    | 17 |
| State of Indiana                      | 5.68%     | 5  |
| Other supply chain companies/vendors? | 75.00%    | 66 |
| TOTAL                                 |           | 88 |

## Q12 Has COVID-19 increased your company's exploration in deployment of automation technologies ?



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 31.46%    | 28 |
| No             | 68.54%    | 61 |
| TOTAL          |           | 89 |